



INDIAN SPACE RESEARCH ORGANISATION

Department of Space, Government of India

ISRO CENTRALISED RECRUITMENT BOARD(ICRB)

**RECRUITMENT OF SCIENTIST/ENGINEER 'SC' IN
CIVIL,ELECTRICAL,REFRIGERATION & A/C AND ARCHITECTURE**

ADVERTISEMENT No.ISRO:ICRB:03(CEPO):2025 dated 24.06.2025

**CANDIDATES ARE ADVISED NOT TO TAKE COGNIZANCE OF FAKE OFFER OF APPOINTMENT
FOR JOB IN ISRO**

1. Indian Space Research Organization/Department of Space Centres/Units are engaged in Research and Development activities in the realm of Space Application, Space Science and Technology for the benefit of society at large and for serving the nation by achieving self-reliance and developing capacity to design and build Launch Vehicles and Communication/Remote Sensing Satellites and thereafter launch them.
2. The Civil Engineering Programme Office (CEPO) at ISRO Headquarters, Bengaluru and Construction and Maintenance Division (CMDs) located at various ISRO Centres/Units are responsible for planning, design, construction and maintenance of all ground based structures, buildings and associated facilities to cater to the Indian Space Programme.
3. ISRO offers the position of Scientist/Engineer 'SC' (Group 'A' Gazetted Post) in constituent Centres/Units and Group 'A' (Non-Gazetted Post) in Autonomous Bodies in Level 10 of Pay Matrix to the young graduates in the following disciplines (i) Civil; (ii) Electrical; (iii) Refrigeration and Air Conditioning and (iv) Architecture.

Do not use 'Back' and 'Forward' button of your browser while filling up online application form.

Post Code No.	Name of the Post	Total number of vacancies	Reservation status	Educational qualification
BE004	Scientist/Engineer 'SC'(Civil)	18	UR – 07, OBC – 04, SC – 04, ST –	BE/ B.Tech or equivalent in Civil

			01, EWS – 02 [Out of the above, 1 vacancy is identified for PwBD (Category 'B') backlog]	Engineering with an aggregate minimum of 65% marks or CGPA 6.84/10 .
BE005	Scientist/Engineer 'SC'(Electrical)	10	UR – 03, OBC – 02, SC – 02 (1- backlog), ST - 01, EWS – 02]	BE/ B.Tech or equivalent in Electrical Engineering OR Electrical and Electronics Engineering with an aggregate minimum of 65% marks or CGPA 6.84/10.
BE006	Scientist/Engineer 'SC' (Refrigeration & Air Conditioning)	09	UR – 04, OBC – 02, SC – 03 (1- backlog) [Out of the above, 1 vacancy is identified for PwBD (Category 'B')- backlog]	BE/ B.Tech or equivalent in Mechanical Engineering with Air Conditioning & Refrigeration or allied subjects as electives or as a core subject in any of the semesters, with an aggregate minimum of 65% marks or CGPA 6.84/10.
BE007	Scientist/Engineer 'SC' (Architecture)	01	UR-01	Bachelor degree in Architecture with an aggregate minimum of 65% or CGPA 6.84/10 and Valid Registration Certificate with Council of Architecture
BE004A	Scientist/Engineer 'SC' (Civil)– Autonomous Body [PRL]	01	UR-01	BE/ B.Tech or equivalent in Civil Engineering with an aggregate minimum of 65% marks or CGPA 6.84/10.
UR - Unreserved; OBC – Other Backward Classes; SC – Scheduled Caste; ST – Scheduled Tribe, EWS – Economically Weaker Sections; Category 'B' [Deaf, Hard Hearing, Hearing Handicapped] .				

Both the PwBD vacancies (BE004 & BE006) are identified for posting at SDSC SHAR, Sriharikota.	
Backlog Vacancies : If suitable candidates with the notified category of disability are not available, the post may be filled by interchange among the five (05) categories of disabilities. Hence, all PwBD candidates are encouraged to apply. In case, no suitable person with any category of disability is available, then the Post (BE004 and BE006 only) will be filled by Appointment of a person other than a person with disability.	
Note: Graduation should have been completed within the stipulated duration of the course as prescribed by the University. Candidates who are going to complete the above course in the academic year 2024-25 are also eligible to apply, provided final degree is available by 31-08-2025 and their aggregate is 65% marks or CGPA 6.84/10. (Average of all semesters for which results are available).	
Where a University mentions both CGPA and percentage of marks in its Degree Certificate or Consolidated Mark-sheet, then at least one criteria (either CGPA or percentage) should meet DOS/ISRO's eligibility norms;	
Where a University mentions only CGPA in its Degree Certificate or Consolidated Mark-sheet, then the CGPA so mentioned should necessarily meet DOS/ISRO's eligibility criteria. Conversion of CGPA into percentage of marks is not permitted to determine eligibility, regardless of whether any conversion formula is prescribed by the University/Institution concerned. The same criteria apply mutatis mutandis in cases where only percentage of marks is mentioned in the Degree Certificate /Consolidated Mark-sheet.	
In case of Dual/Integrated Degree programmes:	
a)	Where a CGPA/Percentage for Graduation and Post-Graduation is mentioned separately in the Dual/Integrated Degree Certificate, CGPA/percentage for the graduation level will be reckoned;
b)	Where a common CGPA/percentage applicable for the entire course of study is only mentioned in the Dual/Integrated Degree Certificate, the final CGPA/percentage as mentioned in the Dual/Integrated degree Certificate as applicable for the entire course of study, will be reckoned for deciding the eligibility;
c)	Where a University does not prescribe any CGPA/percentage in its Dual/Integrated Degree certificates, the cumulative CGPA/percentage as per Final / Consolidated Mark Sheet, as applicable for the entire course of study, will be reckoned for deciding the eligibility;
d)	The above criteria will apply uniformly regardless of whether or not a University/Institution prescribes a formula to derive the CGPA/percentage for Graduation/Post Graduation in its Dual / Integrated Degree certificate;

4. **Age Limit:** 28 years as on **14.07.2025 (33 years in case of SC/ST candidates and 31 years in case of OBC candidates, against posts reserved for these categories)**. Serving Central Govt. employees, Ex-Servicemen; Persons with Benchmark Disabilities, are eligible for age relaxation as per Govt. of India orders.

UR/EWS candidates born on or after 15.07.1997
 OBC candidates born on or after 15.07.1994
 SC/ST candidates born on or after 15.07.1992

5. **PwBD Certificate:** Candidates applying for the post reserved for PWBD have to submit a self-attested copy of Disability Certificate in the prescribed format at the time of Interview, clearly indicating the percentage of disability, issued by Medical Board consisting of at least three (03) members out of which one shall be a specialist in the particular field for assessing disability, duly constituted by Central or a State Government. The definition of Disabilities is as specified in the schedule of the Rights of Persons with Disabilities Act, 2016.

DEGREE OF DISABILITY FOR RESERVATION: Only such persons would be eligible for reservation in Services/Posts who suffer from not less than 40% of relevant disability.

6. Candidates applying for the posts identified for OBC category should have valid OBC certificate as on last date of receipt of online application i.e. 14.07.2025 issued by the Competent Authority in the prescribed proforma applicable for reservation / concessions of jobs under the Government of India.
7. Candidates applying for the posts identified for EWS category should have valid Income and Asset Certificate (valid for the financial year 2025-2026) issued by the Competent Authority in the prescribed proforma applicable for reservation / concessions of jobs under the Government of India.
8. **How to apply:** Candidates may apply for multiple posts, subject to conditions. However, candidates applying for multiple posts should select common (same) written test Centres. Candidates have to make application fee payment separately for applications for all the posts. The application for on-line registration will be hosted in the ISRO website between 24.06.2025 and 14.07.2025. Applications will be received on-line only. Upon registration, applicants will be provided with an **on-line Registration Number, which should be carefully preserved for future reference.** E-mail ID of the applicant is to be given in the application compulsorily. The last date for submitting on-line application is 14.07.2025. **In case of submission of multiple applications, the latest/last application submitted before the last date of submitting the application-i.e. 14.07.2025, for which payment is made shall be taken as final.**
9. *The Candidates registered under National Career Services (NCS) portal and fulfilling the eligibility conditions may visit ISRO website and follow the application procedure as stated.*
10. *Applications that are not in conformity with the requirements indicated in this advertisement and incomplete applications will not be entertained.*
11. **No Objection Certificate:** Candidates who are employed under Central/State Government, Public Sector Undertakings, Autonomous Bodies etc. have to submit 'No Objection Certificate' from the employer concerned, at the time of Interview or as and when called for. However, the candidate should apply for the post only under intimation to and with the prior permission of the employer. A candidate who may gain/change employment after applying for the post, is required to inform the employer the particulars of his/her application and shall mandatorily submit NOC at the time of Interview. Any candidate, who fails to submit NOC in original at the time of Interview, shall not be permitted to appear in the Interview and TA will not be paid.
12. **Application Fee:** There is a non-refundable Application Fee of ₹250/- (Rupees Two Hundred and Fifty only) for all the posts. However, initially all candidates have to uniformly pay ₹750/- (Rupees Seven Hundred and Fifty only) per application as processing fee. The processing fee will be refunded only to those candidates who appear in the written test as under:

(i.) ₹750/- i.e refund in full for candidates who are exempted from payment of Application Fee (women, SC/ST/ PwBD, Ex-Servicemen).

(ii). ₹500/- i.e after deducting the Application Fee in respect of all other candidates.

Refund of fee shall be made only to the bank account details as provided by the candidate in the application. Hence, Candidates are required to provide correct and complete bank Account details i.e., Account holder name, Account Number and IFSC Code. ICRB shall not be responsible for failure to grant refund due to incorrect bank details provided by the candidate. Please note that refund will not be considered if a candidate fails to appear for the Written Test. Service charges, if any, levied by the platform for payment of fee shall be borne by the Applicant.

Those candidates who are desirous of applying for multiple posts have to separately remit application fee of Rs. 750/-. The Application fee will be collected only through Online mode via Bharatkosh portal and the link for making the payment will appear on submission of the online application. The fee can be paid using any one of the following modes:

- a. Internet Banking
- b. Unified Payment Interface (UPI)
- c. Debit Cards (Domestic)
- d. Credit Cards (Domestic)

Payment of Application Fee in any other form like cash remittance, cheque, draft, money order, IPO, etc. are not allowed (or) no other mode of payment will be accepted. After completely filling up all the details in the application form, candidates will be redirected to BHARATKOSH payment gateway for making payment. Once the payment is confirmed, the candidate will receive a confirmation message and e-mail. The last date of payment of application fee is 16.07.2025. The last date of submitting online application is 14.07.2025

Candidates are, however, advised to make online payment by 12.07.2025 to avoid any unexpected transaction failures/issues. Candidates making online payment may please kindly note that ISRO shall not be responsible for pending transactions or transaction failures. Candidates may contact their Banks and ensure successful payment of application fee. Ensuring a 'successful payment' from "Payment Status" link in ISRO's website is mandatory for the candidates. The process followed for each case is shown below:

(i) If a candidate desires to pay application fee immediately then he/she on submitting application will be shown a web page displaying registration number. On the same web page, there exists a **"Make Payment"** button which the candidate may click and follow the payment process as outlined below.

(ii) If the candidate wants to pay the application fee later, then payment can be made any time before closure of the advertisement by accessing the **"Make Payment"** link available in advertisement page. Candidate has to provide Registration number, Date of Birth and later click on the **"Make Payment"** button and follow the payment process as outlined below.

Note : (i) Though application fee charged by ISRO is same across the payment modes, the bank charges and taxes may vary. Therefore, candidates are required to carefully follow the instructions shown. In case of Net banking and debit cards payments, the candidate on successful payment will be redirected to ISRO web portal and shown a page displaying transaction details.

(ii) During entire payment processing do not click REFRESH or BACK button, else session will be aborted.

(iii) Please follow the instructions of the banks/payment gateways with respect to the mode of payment (net banking, debit cards, etc.)

(iv) Candidates can check Payment status **after 24 hrs of their successful payment** and Print Receipt by visiting “Payment Status” link available in advertisement page. In case of pending transactions or transaction failures candidates are advised to contact their Banks and ensure successful payment of application fee.

13. Candidates who do not attend the written test will not be refunded with any amount.

14. Candidates are advised to check all the fields entered by them online before submitting their applications. Candidates **should avoid** submission of multiple applications for the same post.

15. NO DOCUMENTS (EXCEPT PHOTO AND SIGNATURE in **JPG format**) ARE TO BE UPLOADED ALONG WITH THE APPLICATION. HOWEVER, CANDIDATES SHOULD BE READY TO SUBMIT ORIGINAL DOCUMENTS IN SUPPORT OF QUALIFICATION, AGE, CATEGORY, NOC FROM EMPLOYER ETC. AS AND WHEN CALLED FOR.

16. Selection Process:

a) Written test will be conducted at eleven venues viz., Ahmedabad, Bengaluru, Bhopal, Chennai, Guwahati, Hyderabad, Kolkata, Lucknow, Mumbai, New Delhi and Thiruvananthapuram. However, ISRO reserves the right to cancel/change the written test venue and re-allot the candidates to any other test centre. The call letters for written test will be sent only to the registered e-mail ID of candidates.

b) Pattern of the Question Paper for Written Test:

Single objective type paper consisting of two parts, viz. Part ‘A’ and Part ‘B’, with a duration of 120 minutes (with compensation time as applicable for PwBD candidates).

Part ‘A’ – Area/Discipline Specific part - Consists of 80 Multiple Choice Questions (MCQs) of 1 mark each (+1 and -1/3 pattern of marking).

Part ‘B’ - Aptitude/Ability Tests – Consists of maximum 15 Multiple Choice Questions (MCQs) totaling to 20 marks (No negative marks).

Questions will be based on Numerical Reasoning, Logical Reasoning, Diagrammatic Reasoning, Abstract Reasoning and Deductive Reasoning.

c) Interview :

(i) Based on performance in the written test, candidates will be short-listed for Interview in the ratio of 1:5, with an aggregate minimum of 10 candidates.

(ii) For reserved vacancies, distinct/additional candidates will be short-listed in the ratio of 1:5, without regard to the reserved candidates if any, short-listed under UR category.

(iii) Allocation of marks :

SL NO	Attributes	Marks allocation
1	Technical (Academic) Knowledge	40
2	General Awareness in relevance to the area of specialization(Technical)	20

3	Presentation/Communication Skills	20
4	Comprehension	10
5	Academic Achievements • Institute type IITs, IISc, NIT & Institutes with NIRF top 20 ranking -- 3 marks Else -- NIL • Academic Performance: o CGPA ≥ 9 /Percentage $> 85\%$ -- 4 marks o CGPA 7.5 to 9/ Percentage 71 - 85% -- 2 marks o Other -- NIL • Rank if any awarded to the candidates by the institute (1 to 3) -- 3 marks Else -- NIL	10
Total marks		100

d) Qualifying Criteria:

Category	Written Test	Interview	Aggregate
Unreserved candidates	50% each in Part -A & B	50/100 Marks	60%
Reserved candidates, only if a post is reserved	40% each in Part- A & B	40/100 Marks	50%

e) Weightage in Panel Generation

For generation of the final panel, 50% weightage will be given to Written Test marks and 50% weightage to Interview marks

f) In the event of tie during the final empanelment, the inter-se merit of candidates will be decided based on the following tie-breakers to be applied one after the other.

- (i) Marks scored in the Written Test.
- (ii) Marks scored in the essential qualification.
- (iii) Date of Birth, with older candidates placed higher

17. **Pay and Allowances:** Selected candidates will be appointed as Scientist/Engineer 'SC' in Level 10 of Pay Matrix and will be paid minimum basic pay of ₹56,100/- p.m. In addition, Dearness Allowance [DA], House Rent Allowance [HRA] and Transport Allowance are payable as per extant rules on the subject. The employees will be governed by the New Pension Scheme/Unified Pension Scheme. Further, medical facilities for self and dependents, subsidised canteen, limited quarters facility (in lieu of HRA), Leave Travel Concession, Group Insurance, House Building Advance, etc. are admissible as per Central Government orders.

18. Other Conditions/Instructions:

- The appointees are liable to be posted in any of the Centres/Units of the Indian Space Research Organisation/Department of space.
 - They are also liable to be transferred to any such Centre/Unit at any point of time on need basis.
 - The number of vacancies indicated is provisional. ISRO reserves the right to increase/decrease the number of vacancies, as per the requirement.
 - The posts are temporary, but likely to continue.
 - For details of ISRO Centres/Units, please visit http://www.isro.gov.in/isro_centres.html.
 - Candidates attending the Interview will be reimbursed to and fro second class/sleeper class train fare by the shortest route from the city indicated in the on-line application form to the place of Interview (change of address and city for the purpose will not be entertained).
 - Candidates have to produce all original documents in proof of details furnished in their applications submitted on-line, at the time of Interview.
 - If any information furnished on-line is found to be false, the candidate will not be allowed for the Interview and TA will not be paid.
 - No TA will be paid for attending the Written Test.
 - ISRO reserves the right not to fill up all or any of the posts, if it so desires
 - Only Indian nationals need apply.
 - In case of any clarification, candidates may refer to the FAQs uploaded in the ISRO website against the advertisement and if the doubt still persists, send e-mail to rmt-icrb@isro.gov.in. Queries about information already available in the Advertisement/FAQs and Frivolous queries will not be replied to.
 - **All further communications to the candidate shall be through his / her registered e-mail ID / ISRO website only. The candidates are advised to check their e-mail (including spam/ junk folders) regularly and visit ISRO website from time to time. ISRO will not be responsible for non-receipt of any intimation sent/provided as afore-said, and no representation on the matter will be entertained.**
 - Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
 - **CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION**
19. It is the absolute responsibility of the candidate to ensure that he/she fulfills the eligibility criteria as notified and has fully complied with the procedural requirements and time limits stipulated for submission of on-line application and remittance of application fee. Any deviations from the procedures notified would result in cancellation of candidature and no representation on the matter will be entertained.
20. **In case of any ambiguity/dispute arises on account of interpretation of Hindi version of this notification, instructions detailed in the English version shall be final.**

21. The Answer Keys will be published on the ISRO Web-site within three working days of the Written Test. The candidates may raise objections with valid justifications, if any, within 5 days of publishing the answer keys in the web-site, ONLY through the link that shall be provided after the Written Test. Objections, if any, received thereafter or through any other modes will not be considered under any circumstances

22. Important dates to remember:-

Opening date for on-line registration -
24.06.2025

Closing date for on-line registration -
14.07.2025

Last date for payment of fee - **16.07.2025**

**VISIT OUR WEB-SITE <https://www.isro.gov.in> FOR LATEST UPDATES ON
THE STATUS OF YOUR APPLICATION.**

