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BHARAT HEAVY ELECTRICALS LIMITED (BHEL) · NEW DELHI

# BHEL Engineer / Executive Trainee & Supervisor Trainee Recruitment 2027 – 415 Posts

Engineering, HR, Finance, Diploma, BBA & B.Com level posts · Selection through Computer Based Examination

Bharat Heavy Electricals Limited (BHEL) has announced 415 trainee vacancies – 200 Engineer / Executive Trainees and 215 Supervisor Trainees – in Mechanical, Electrical, Electronics, Civil, HR, Finance and IT/CS. Engineer/Executive Trainee posts need a B.E./B.Tech (or 5-year integrated/dual degree), CA/CMA for Finance, or a 2-year PG degree/diploma or MBA in HR/Personnel subjects for HR. Supervisor Trainee posts need a full-time Engineering Diploma, BBA/BSW/BBS/BMS for HR, or B.Com for Finance. Apply online at careers.bhel.in from 25 November 2026.

**TOTAL POSTS**
**415 (200 + 215)**

**APPLY FROM**
**25 Nov 2026, 10:00 AM**

**LAST DATE**
**28 Dec 2026, 11:45 PM**

**SELECTION**
**Computer Based Exam**

**QUALIFICATION**
**B.E./B.Tech, CA/CMA, MBA, Diploma, BBA, B.Com**

**AGE, FEE & PAY**
**As per detailed notification**

| Post | Discipline-wise vacancies | Total |
|---|---|---|
| **Engineer / Executive Trainee** | Mechanical 80 · Electrical 30 · Electronics 25 · Civil 15 · HR 20 · Finance 20 · IT/CS 10 | **200** |
| **Supervisor Trainee** | Mechanical 103 · Electrical 30 · Electronics 11 · Civil 26 · HR 20 · Finance 25 | **215** |
| **Category-wise (ET)** | UR 82 · EWS 20 · OBC 55 · SC 29 · ST 14 · PwD 8 | 200 |
| **Category-wise (ST)** | UR 102 · EWS 16 · OBC 54 · SC 33 · ST 10 · PwD 12 · ExSM 29 | 215 |

**Apply at: careers.bhel.in** – detailed notification with terms of appointment available from 25 November 2026.

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# Bharat Heavy Electricals Limited

CIN: L74899DL1964GOI004281

Corporate Office: "BHEL House", Siri Fort, New Delhi-110049

## ENGINEER/EXECUTIVE TRAINEE & SUPERVISOR TRAINEE RECRUITMENT
## ENTER INDIA'S LEADING ENGINEERING ENTERPRISE

BHEL invites young, bright and dynamic candidates for its various Engineering, HR, Finance and Diploma, BBA, B.Com level positions. Candidates interested in joining have to apply online at BHEL recruitment website: **http://careers.bhel.in** after confirming the eligibility, as per the detailed online notification and appear for a Computer Based Examination.

### For BHEL – Engineer/Executive Trainees - 2027

Candidates must possess Full-Time Bachelor's Degree in Engineering /Technology or Five-year integrated Master's degree or Dual Degree programme in Engineering or Technology in engineering disciplines as under/ Chartered Accountant (CA) or Cost and Management Accountant (CMA) qualified for Finance & Full time Bachelor's degree with Two years full time regular Post Graduate Degree/ Diploma in Human Resource or Personnel Management or Industrial Relations or Social Work or MBA with specialization/ elective in Personnel Management/ Labour Welfare/ HRM in final year for HR posts.

| S. N. | Discipline | UR | EWS | OBC | SC | ST | Total | PWD(#) |
|---|---|---|---|---|---|---|---|---|
| 1 | Mechanical | 32 | 8 | 24 | 12 | 4 | 80 | 1 VH, 1 HH & 1 OH |
| 2 | Electrical | 13 | 3 | 8 | 4 | 2 | 30 | 1 HH & 1 OH |
| 3 | Electronics | 11 | 2 | 6 | 4 | 2 | 25 | 1 OH |
| 4 | Civil | 6 | 2 | 4 | 2 | 1 | 15 | - |
| 5 | HR | 8 | 2 | 5 | 3 | 2 | 20 | 1 VH |
| 6 | Finance | 8 | 2 | 5 | 3 | 2 | 20 | 1 HH |
| 7 | IT/CS | 4 | 1 | 3 | 1 | 1 | 10 | - |
| | **Total** | **82** | **20** | **55** | **29** | **14** | **200** | **8** |

### For BHEL – Supervisor Trainees - 2027

Candidates must possess Full time regular Diploma in Engineering in disciplines as under / Full time regular Bachelor's degree in BBA or Social Work or Business Management or BBS or BMS for HR/ Full time regular Bachelor's degree in Commerce for Finance.

| S. N. | Discipline | UR | EWS | OBC | SC | ST | Total | PWD(#) | ExSM |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Mechanical | 43 | 11 | 28 | 16 | 5 | 103 | 3 OH & 2 VH | 16 |
| 2 | Electrical | 16 | 2 | 5 | 5 | 2 | 30 | 1 HH | 6 |
| 3 | Electronics | 5 | 0 | 4 | 2 | 0 | 11 | 0 | 1 |
| 4 | Civil | 12 | 2 | 7 | 3 | 2 | 26 | 0 | 4 |
| 5 | HR | 13 | 0 | 3 | 3 | 1 | 20 | 2 OH & 2 VH | 1 |
| 6 | Finance | 13 | 1 | 7 | 4 | 0 | 25 | 2 OH | 1 |
| | **Total** | **102** | **16** | **54** | **33** | **10** | **215** | **12** | **29** |

| | |
|---|---|
| Opening of BHEL website for online submission of applications | 25th November, 2026 at 10:00 AM |
| Last date of submission of online application | 28th December, 2026 at 11:45 PM |

For details, including terms of appointment - log on to **http://careers.bhel.in** on **25th November, 2026**

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# Thank You!

for reading the BHEL Engineer / Executive Trainee & Supervisor Trainee Recruitment 2027 notice.
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**All the best for your exam!**